

Introduction

This statement is made on behalf of AIS in response to the UK's [Modern Slavery Act 2015](#).

Summary

Our company values state that we are responsible and use our influence wisely. As part of this commitment, we wholeheartedly endorse the UK's Modern Slavery Act 2015.

"As a global business, AIS has a responsibility to ensure that dignity, fairness, and human rights are upheld throughout our operations and supply chains. We are committed to preventing modern slavery and human trafficking in all its forms and will not knowingly trade with or support any organisation that compromises these values."

Andrew Bennion, CEO

Our business

Headquartered in Gloucester, UK, AIS is a global leader in materials science technology for the protection of critical infrastructure. It develops, manufactures and installs high performance solutions used in hazardous and highly regulated environments.

The business operates as a group, comprising manufacturing facilities as well as sales and administration locations across 14 countries, enabling a flexible and scalable approach to serving diverse markets and industries worldwide.

Our supply chains

We believe that transparency across supply chains is a vital step in the fight against slavery and human trafficking.

AIS maintains relationships with both UK-based and international suppliers, and we are committed to ensuring they meet our ethical, environmental, and social responsibility standards.

AIS supply chain policy requires all employees with purchasing responsibilities to consider how their procurement activities comply with corporate social responsibility requirements. This specifically includes matters relating to human rights / modern slavery, ethics and ethical trading.

Due diligence process is undertaken on new suppliers across multiple business functions, prior to inclusion within the AIS approved vendors list. This evaluates a number of risk areas, including the risk of human rights abuse and modern slavery.

The supply chain policy details escalation routes, enabling employees to escalate human rights and modern slavery concerns within the supply chain, to senior management. The policy supports, protects and endeavours to preserve the anonymity of whistle blowers who act in good faith in reporting suspicions of any illegal activity, even if suspicions are proven unfounded.

Our policies and controls

During the year ending 30 September 2025, we adhered to the following policies to manage modern slavery

risks:

- Anti-slavery and human trafficking policy
- Supply chain management document
- Dignity at work policy
- Equal opportunities policy
- Disclosures in the public interest policy.

Risk management and effectiveness

Due diligence processes were embedded within our procurement and supply chain policies, including:

- Ethical trading practices, including ensuring human rights and employment standards are applied
- Adherence to our dignity at work policy
- We encourage staff to report concerns confidentially.

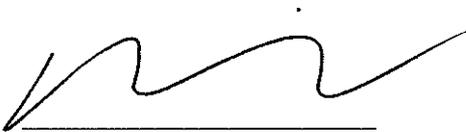
We monitored supplier compliance through regular reviews, audits or certifications where applicable. Our leadership team reviewed the effectiveness of our processes, and updated risk management strategies as required.

Training

In the year ending September 2025, we communicated modern slavery awareness through our intranet systems and provided targeted training to relevant employees involved in procurement and supply chain roles.

Approval

This statement was approved by the Board of Directors at AIS.



Andrew Bennion
CEO