

**Modern slavery statement for the financial year ended September 2024****Introduction**

This statement is made on behalf of AIS in response to the UK's [Modern Slavery Act 2015](#).

**Summary**

Our company values state that we are responsible and use our influence wisely. As part of this, we wholeheartedly endorse the UK's Modern Slavery Act 2015. We believe that transparency across supply chains is a vital step in the fight against slavery and human trafficking.

*"As a global business, AIS has a responsibility to ensure that dignity, fairness, and human rights are upheld throughout our operations and supply chains. We are committed to preventing modern slavery and human trafficking in all its forms and will not knowingly trade with or support any organisation that compromises these values."*

Andrew Bennion, CEO.

**Our business**

AIS is a global provider of insulation, passive fire protection, buoyancy, and cable protection systems that perform in the world's most challenging environments. While headquartered in the UK, AIS operates with a truly international footprint, including manufacturing facilities, regional hubs, and offices around the globe, supported by hundreds of employees worldwide.

The business is structured as a Group, comprising different entities and global teams enabling a flexible and scalable approach to serving diverse markets and industries.

**Our supply chains**

AIS maintains relationships with both UK-based and international suppliers, and we are committed to ensuring they meet our ethical, environmental, and social responsibility standards.

**Our policies and controls**

During the year ending 30 September 2024, we applied the following policies to manage modern slavery risks:

- Anti-Slavery and Human Trafficking Policy
- Supply Chain Management Document
- Dignity at Work Policy
- Equal Opportunities Policy
- Disclosures in the Public Interest Policy.

**Risk management and effectiveness**

Due diligence processes were embedded within our procurement and supply chain policies, included:

- Ethical trading practices, including ensuring human rights and employment standards are applied
- Adherence to our dignity at work policy
- We encourage staff to report concerns confidentially.

We monitored supplier compliance through regular reviews, plus audits or certifications where applicable.

Our leadership team reviewed the effectiveness of our processes, and updated risk management strategies as required.

**Training**

In the year ending September 2024, we communicated modern slavery awareness through our intranet systems and provided targeted training to relevant employees involved in procurement and supply chain roles.

**Approval**

This statement was approved by the Board of Directors of AIS.



Andrew Bennion  
CEO